

SNAAP (Special Needs Advisory & Activities Project)

Play Support Workers

We are currently looking to recruit Play Support Workers to join our friendly team. We are a local charity based in Herne Bay and run short breaks for disabled children aged 8-19 years across 3 different venues in East Kent (Herne Bay, Sittingbourne and Folkestone). You can work at just one venue or multiple.

Children's disabilities vary but can include Autism and challenging behaviour, significant learning delays and physical disabilities. You will be looking after children on a 1:1 basis but working as part of team and you must be able to motivate and engage in all aspect of caring for our children using your own initiative. Not all our children are able to communicate verbally so you will need to adapt. You will also be expected to help with feeding and personal care.

The term 'sessional' means you will work on an 'as and when' basis on a zero hours contract.

Responsible for: Helping to deliver activities for disabled children and young people aged 8-19
Line Managed by: Manager
Responsible to: SNAAP's Board of Directors
Salary: £9.27 an hour plus 12.07% holiday entitlement (total hourly rate £10.38)

Hours: You must be available to work at least one Saturday a month (Sittingbourne and Herne Bay 9.30-5.30/Folkestone 9.30-4.00) and for regular work during Easter and summer school holidays (Sittingbourne and Herne Bay 9.30-3.30/Folkestone 9.30-4.00)

Due to the regular contact with children and young people, this post is subject to an enhanced Disclosure and Barring Service (DBS) check.

Job Description

- To be responsible for a disabled child (aged 8-19 years) on a 1:1 basis within a group during our playschemes.
- Provide person centred care and personal care to disabled children to meet their daily living needs.
- Support children at mealtimes, in accordance with their individual needs.
- To ensure the full participation of all children in activities, with a view to enhancing their life experiences and improving individual skills
- Contribute fully to team working, responding positively to colleagues and undertaking all reasonable work instructions promptly.
- Practice safe systems of work across the range of tasks and in particular moving and handling
- Be welcoming and supportive to parents and carers developing positive professional relationships
- To be actively involved in the written evaluation at the end of each session

- Take an active interest in your personal and professional development by participating in supervision and performance reviews and attending all training as required.
- Professionally represent and positively promote SNAAP
- Adhere to all policies and procedures.

Person Specification

- Previous experience of working with children and young people is essential
- Be highly motivated with an outgoing personality
- Be proactive, creative and possess skills that are successful in delivering positive outcomes for children
- A good understanding of matters relating to safeguarding of children in terms of their health, safety, welfare and mental wellbeing
- Be able to work one Saturday a month, regularly during Easter and summer school holidays and attend training as required (at our Herne Bay office)
- Must be reliable and punctual
- Ability to work as part of a team as well as work on own initiative

In response to the unprecedented events we are currently experiencing due to the spread of Coronavirus COVID-19, at this time we will be conducting our interviews via video calls.

SNAAP is committed to safeguarding and this post will require an Enhanced DBS Disclosure the cost of which is met by SNAAP

Please visit our website snaap.org.uk to learn more about SNAAP and the services we offer. You will be expected to know about the organisation you are wanting to work for.

It is also advisable that you fully understand Safeguarding and your responsibilities when working for SNAAP.

Covid-19 Vaccinations

SNAAP regards the Covid-19 vaccination as a positive measure and note that vaccination become a mandatory requirement for staff who work in care homes from 11 November unless medically exempt. Some of the venues we use are considered care homes and therefore require our staff to be vaccinated, so you will be expected to have received your vaccination against coronavirus as part of our pre-employment process before commencing employment. Please let us know if you have not managed to arrange to receive the vaccine. If you have a medical reason as to why you are not able to have the vaccine or you have any questions on the vaccination, please contact the Manager who will gladly assist you with this (01227 367555/carrie@snaap.org.uk)